

RealDadsForever

FATHERHOOD STRATEGIES DEVELOPMENT

FATHER-FRIENDLY SITE AUDIT

a. ATTITUDES

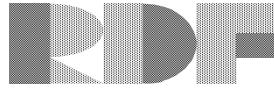
- Staff knows and expresses the value of a father in the lives of children.
- Staff understands the challenges of fathering for men.
- Differences in male/female communication styles are understood and respected.
- The receptionist is warm, friendly, and comfortable with men and fathers.
- Staff is comfortable with differences in parenting styles of fathers and mothers.

b. POLICIES

- The organization's written documented mission is inclusive of serving fathers.
- The management and administration are committed to serving fathers and family men.
- Staff training about the value of men is available and supported.
- Intake and other data collection methods are standardized for both parents.
- When appropriate, files contain contact information for both mothers and fathers.
- Verbal and/or written notices are given to fathers as well as to mothers.
- Literature and publicity about the organization reflect a commitment to serving fathers.
- The agency establishes a clear expectation that fathers should and will participate.
- If the father is not present at intake, staff inquires about the relationship and his availability to be involved in the pregnancy.
- If the father is not involved, staff will ask about a significant male figure in the child's life.

c. PRACTICES

- Mothers and fathers get equal respect and attention from staff.
- Referral lists include services for fathers as well as mothers.
- Male staff is available to work with fathers, especially in the area of recruitment.
- Input is sought from fathers about what they want and need from the agency.
- Offers or supports special events that celebrate fatherhood and fathers.
- Participates in a network or coalition of organizations and leaders that promotes responsible fatherhood community-wide.
- Agency provides workshops for men to address issues that involve fathering concerns.



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d. PHYSICAL ENVIRONMENT

- Pictures, posters and other visual materials show fathers at work and at home.
- Specific materials are provided for fathers, and noncustodial fathers are recognized.
- Father friendly reading materials will be available in waiting and common activity areas.

RECOMMENDATIONS:

a. ATTITUDES

b. POLICIES

c. PRACTICES

d. PHYSICAL ENVIRONMENT